

SREELEATHERS LIMITED

6, Tottee Lane, Kolkata - 700 016

Phone No. : 033-2286-1571, Fax No. : 033-2217-6468

Website : www.sreeleathers.com

E-mail : sreeleathers@sreeleathers.com

CIN : L67190WB1991PLC050656

Ref. No.

Date.

SREELEATHERS LTD. – CSR POLICY:

1. CSR POLICY

1.1 **Guiding Principles** : Sreeleathers Limited in its efforts to positively impact the society, especially the areas around its locations has formulated policies for social development that are based on following guiding principles :

- a. Honour the spirit of law and be a responsible corporate citizen.
- b. Pursue growth through harmony with the community via innovative management techniques.
- c. Adopt an approach that aims at achieving a greater balance between social development and economic development.
- d. Work towards elimination of all barriers for the social inclusion of disadvantaged groups – such as the poor, socially backward, differently abled and others.
- e. Develop practices aimed at inclusive growth.
- f. Thrust on environment growth.

1.2 **Applicability** : The CSR Policy is applicable to Sreeleathers Ltd. which are mandated with the CSR expenditure obligations as per Section 135 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

1.3 **Focus Areas** : Sreeleathers Ltd. CSR areas target inclusive growth of all stakeholders under the following areas :

- a. Promoting education.
- b. Enhancing employability with a focus on workforce development.
- c. Economic empowerment including Women empowerment and for differently abled.
- d. Promoting livelihood opportunities for communities in the farm and non-farm sectors.
- e. Environment sustainability and conservation of natural resources.
- f. Undertaking endeavor to maintain quality of soil, air and water.
- g. Healthcare and sanitation.
- h. Creating platform for promotion of sports
- i. Rural development projects
- j. Other mandated under schedule VII to the Companies Act, 2013.

2. CSR Committee shall consist of three or more directors of which at least one shall be an independent director. CSR committee shall have the following responsibilities :

- a. Formulation of CSR Policy.
- b. Regular monitoring of implementation of CSR Policy.



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- c. Identify key initiatives pursuant to the CSR Policy.
- d. Recommend the CSR expenditure to be incurred to the Board.
- e. Recommend modifications to the CSR Policy as and when required to the Board.
- f. Ensure that the proceeds generated, if any, out of the CSR activities of the Company are used for furthering the objectives under the CSR focus areas.

